

Count on the Collective Bargaining Experts

Missouri NEA, a longtime advocate of collective bargaining, works with local affiliates and school districts to build productive, collaborative relationships through the bargaining process.

On May 29, 2007, the Missouri Supreme Court confirmed in its ruling on Independence NEA vs. Independence School District that public employees, including teachers and education support professionals, have a constitutional right to bargain collectively with their employers. Since that time, Missouri NEA local affiliates throughout the state have conducted successful campaigns to become bargaining agents for educators in their districts and have negotiated binding contracts for the first time. Several established local affiliates had already developed effective bargaining practices with school district administrators and school boards prior to the 2007 court decision.

MNEA offers a number of resources to help educators and administrators build strong collective bargaining practices in the effort to create great schools for every child.

MNEA.org Knowledge Base

Learn more about collective bargaining, what it can do for educators in your district, its history in Missouri and more on MNEA's Web site and in MNEA's podcast series, "MNEA on Collective Bargaining." You'll find it all at www.mnea.org.

Partnerships in Collaboration

MNEA works collaboratively with St. Louis area public education employers through PIC, a program that has been active for

more than eight years, to advance the use of interest-based bargaining.

Bargaining Assessment Team and Regional Professional Staff

MNEA's Bargaining Assessment Team works with local affiliates to assess their readiness to request exclusive representative status, a critical element in a successful collective bargaining process, and begin bargaining. Members of the BAT are available to meet with the local leaders and UniServ directors, MNEA's professional advocates working out of regional offices around the state.

MNEA UniServ directors serve as collective bargaining consultants throughout the state. To request a consultation, call the UniServ director at the MNEA regional office nearest you.

Coordinated Bargaining Councils

MNEA initiated the formation of Coordinated Bargaining Councils in St. Louis and Kansas City. These councils offer training and assistance in developing quality bargaining relationships within their school districts. The goal of the CBCs is to align salaries, benefits and working conditions within a region to provide a unified structure that meets the needs of school districts and school employees.

For more information on these programs, call an MNEA UniServ director at the regional office nearest you. Find a list of offices and staff on the back side of this flier.



Missouri NEA Regional Offices and UniServ Directors

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